

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
TOWNSHIP OF TEANECK
AND
PUBLIC WORKS SUPERVISORS GROUP

This Memorandum of Agreement, entered into on this 26th day of April, 2021, by and between the TOWNSHIP OF TEANECK, a Municipal Corporation of the State of New Jersey, (hereinafter referred to as the "Township") and the Teaneck Public Works Supervisors Group (hereinafter referred to as the "Union").

For and in consideration of the mutual promises and conditions hereinafter contained, the parties agree to amend the parties Collective Negotiation Agreement dated _____ 2019, for the previous term January 1, 2016 through December 31, 2020, as follows:

1. Salary: The salaries as set forth on the salary schedule as of January 1, 2020 shall be increased in each year as follows:

2021- 1.75% retroactive to January 1, 2021
2022- 2.00% effective January 1, 2022
2023- 2.00% effective January 1, 2023
2024- 2.00% effective January 1, 2024

2. Stand-By Time Article XXV is hereby amended as follows:

2021- \$300 *** Retroactive to the date of signing of MOU, not 1/1/21
2022- \$350 effective January 1, 2022
2023- \$375 effective January 1, 2023
2024- \$400 effective January 1, 2024

3. Tool Increase: Article XXVI is hereby amended to increase the Tool Allowance by \$25.00 effective 2021.

4. Article XIV, paragraph G shall be amended to read as follows:

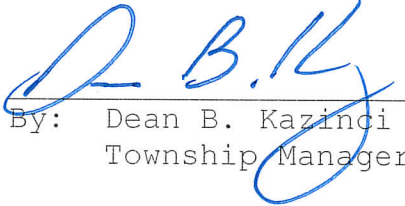
"Any employee who uses a sick event more than once in any calendar year, either immediately before and / or immediately after a scheduled holiday or approved vacation day shall be required to provide a doctor's certificate.

Said certificate shall be signed by a reputable physician in attendance, to the effect that said employee was not, on the date or dates sick leave is requested physically able to perform any duty connected with his/her job."

5. The foregoing provisions shall be subject to the ratification/approval by the Township Council and by the membership of the Union. Upon ratification/approval by both parties, the Township shall prepare a revised Collective Negotiation Agreement reflecting the changes and the revised salary schedule for each year. The signatories to this Memorandum agree to recommend to their respective principals the ratification/approval of this Memorandum.
6. All provisions of the current collection negotiation agreement, not changed or otherwise modified herein, shall remain in effect.
7. Any matters proposed by either party during these negotiations not otherwise incorporated herein, shall be deemed withdrawn.

IN WITNESS WHEREOF, the negotiating representatives of the respective parties have signed below on this 26th day of Apr. 1, 2021.

TOWNSHIP OF TEANECK


By: Dean B. Kazinci
Township Manager

PUBLIC WORKS SUPERVISORS
GROUP OF TEANECK



