

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
TOWNSHIP OF TEANECK
AND
PUBLIC WORKS SUPERVISORS GROUP

This Memorandum of Agreement, entered into on this 21st day of May, 2024, by and between the TOWNSHIP OF TEANECK, a Municipal Corporation of the State of New Jersey, (hereinafter referred to as the "Township") and the Teaneck Public Works Supervisors Group (hereinafter referred to as the "Union").

For and in consideration of the mutual promises and conditions hereinafter contained, the parties agree to amend the parties Collective Negotiation Agreement which expired on December 31, 2020, to extend the term of the agreement from January 1, 2021 through December 31, 2024, and to incorporate the terms set forth said Memorandum of Understanding.

1. Salary: The salaries as set forth on the salary schedule as of January 1, 2025 shall be increased in each year as follows, and shall be the salaries as set forth on Schedule A, annexed hereto and made part hereof:

2025 - 2.5%
2026 - 2.75%
2027 - 3%
2028 - 3%

2. Article XV, paragraph E shall be amended to read as follows:

"The Township Manager may extend an injury leave, with full pay, up to a maximum of an additional ninety (90) days, in approved increments of thirty (30) days, upon the written recommendation of a physician appointed by the Township. Any such extension must also be reviewed and approved by the Township Council. The granting of such leave is at the sole discretion of the Township Manager and Council."

3. Article XXIII, paragraph A shall be amended as follows:

"The Township agrees to pay all employees covered under this Agreement an annual clothing allowance payable in June of each year. The annual allowance shall be \$650.00 dollars.

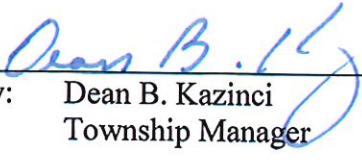
4. Article XXVI, paragraph E 3. "Tool Allowance" shall be amended to read as follows:

"The Township agrees to pay applicable employees an annual tool allowance payable in June of each year. The annual allowance shall be \$575.00 dollars.

5. The foregoing provisions shall be subject to the ratification/approval by the Township Council and by the membership of the Union. Upon ratification/approval by both parties, the Township shall prepare a revised Collective Negotiation Agreement reflecting the changes and the revised salary schedule for each year. The signatories to this Memorandum agree to recommend to their respective principals the ratification/approval of this Memorandum.
6. All provisions of the current collection negotiation agreement, not changed or otherwise modified herein, shall remain in full force and effect.
7. Any matters proposed by either party during these negotiations not otherwise incorporated herein, are deemed withdrawn.

IN WITNESS WHEREOF, the negotiating representatives of the respective parties have signed below on this 21st day of May, 2024.

TOWNSHIP OF TEANECK


By: Dean B. Kazinci
Township Manager

PUBLIC WORKS SUPERVISORS
GROUP OF TEANECK

